

**NAFSMA 40<sup>th</sup> Anniversary Meeting**  
**Federal Officials Dialogue**  
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**FEMA**



# Strategic Plan

Helping People. Together.

FEMA Mission: **Helping people before, during, and after disasters.**

STRATEGIC GOALS

## I. BUILD A CULTURE OF PREPAREDNESS



1.1 Incentivize investments that reduce risk, including pre-disaster mitigation, and reduce disaster costs at all levels



1.2 Close the insurance gap



1.3 Help people prepare for disasters



1.4 Better learn from past disasters, improve continuously, and innovate

## II. READY THE NATION FOR CATASTROPHIC DISASTERS



2.1 Organize the “BEST” (Build, Empower, Sustain, and Train) scalable and capable incident workforce



2.2 Enhance intergovernmental coordination through FEMA Integration Teams



2.3 Posture FEMA and the whole community to provide life-saving and life-sustaining commodities, equipment, and personnel from all available sources



2.4 Improve continuity and resilient communications capabilities

## III. REDUCE THE COMPLEXITY OF FEMA



3.1 Streamline the disaster survivor and grantee experience



3.2 Mature the National Disaster Recovery Framework



3.3 Develop innovative systems and business processes that enable FEMA’s employees to rapidly and effectively deliver the agency’s mission



3.4 Strengthen grants management, increase transparency, and improve data analytics

OBJECTIVES

FEMA Vision:  
**A prepared and resilient Nation.**

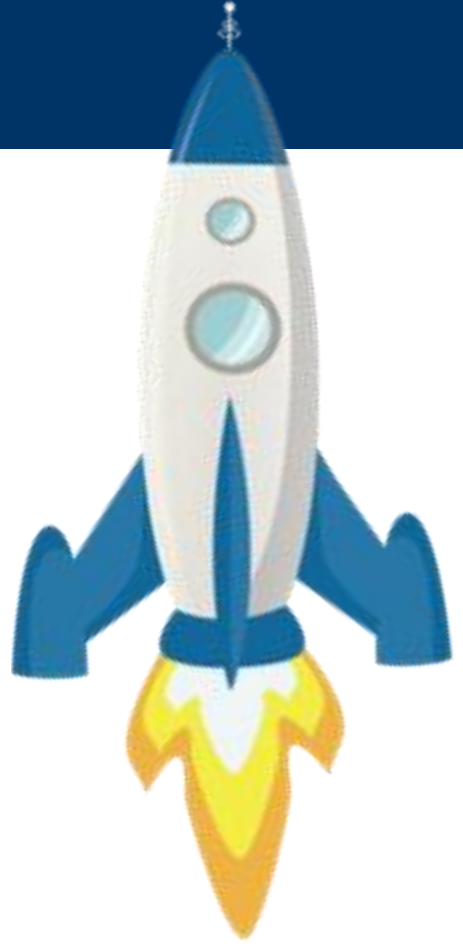


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# Our Moonshots



**Double Coverage**  
by 2022



**INCREASE INVESTMENT**  
in Mitigation **x4**  
by 2022



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